



ALLIED HEALTH PROFESSIONAL QUALIFICATION REQUIREMENTS

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Definitions:

Authority: National Health Regulatory Authority.

Continuing Professional Development (CPD): A range of learning activities through which healthcare professionals maintain and develop/improve their knowledge and skills/professional performance throughout their career to ensure that they retain their capacity to practice safely, effectively, and legally within their evolving scope of practice. CPD is also sometimes referred to as Continuing Medical Education (CME).

Credentialing: A process whereby specific licensing title is assigned to a healthcare professional based on recognized and accredited qualifications, training, experience, and current practice.

Experience: Hands on clinical experience gained by a licensed healthcare professional during a salaried employment/contractual period and it excludes volunteer jobs, observer-ship, or clinical attachment.

Fitness to practice: A status where the healthcare professional is able to consistently demonstrate ability to practice without any impediments i.e., physical or others.

Gap of Practice: A defined period of discontinuation of clinical experience/ practice.

Certificate of Good Standing (CGS): A certificate showing evidence that the healthcare professional is competent to practice the profession, has not been found guilty of unprofessional conduct, and that there are no pending or previous disciplinary orders or criminal proceedings against the healthcare professional.

Healthcare Profession: A field of healthcare recognized by the Authority.

Healthcare Professional: A person who by education, training, certification, and licensure is qualified to provide healthcare services.

License: A permission granted by the Authority to practice a healthcare profession.

Licensing: A process of granting a legally protected professional title by the Authority.

Primary Source Verification: A process of validating documents required for licensure from the issuing organization.

Qualification: An educational evidence granted by universities, colleges, academic institutes, or schools that are nationally accredited or formally recognized.

Acronyms:

AIMS:	Australian Institute of Medical laboratory Sciences
BLE:	Bahrain Licensing Examination
BLS:	Basic Life Support
BSc:	Bachelor of Science
CPD:	Continuing Professional Development
CSS:	Central Sterile Services
ECG:	Electrocardiogram
EEG:	Electroencephalogram
EMG:	Electromyogram
CGS:	Certificate of Good Standing
HEC:	Higher Education Council
HCPC:	Health and Care Professions Council - United Kingdom
IVF:	In Vitro Fertilization
MLT:	Medical Laboratory Technologist
MRI:	Magnetic Resonance Imaging
MSc:	Master of Science

NBRC: National Board of Respiratory Care

NHRA: National Health Regulatory Authority

PQR: Professional Qualification Requirements

PhD: Doctor of philosophy

PHTLS: Pre-Hospital Trauma Life Support

RRT: Registered Respiratory Therapist

UK: United Kingdom

USA: United State of America

WHO: World Health Organization

Preface:

The Supreme Council of Health (SCH) in the Kingdom of Bahrain is pleased to present the revised PQR. The first PQR was issued in 2017. This revision was necessary in order to keep up with the advancements in the healthcare professions to ensure the quality of services provided for the healthcare recipients.

This document applies to all healthcare facilities both in the governmental and private sector to assess the documents submitted by applicants within their geographical jurisdiction to ensure safe and competent delivery of services. Moreover, it places an emphasis on educational standards, experience and licensure requirements for healthcare professionals to be licensed to practice safely in the Kingdom of Bahrain and in accordance with Bahrain laws and benchmarked international best practices.

1. Licensure General Requirements

- All applicants must fulfill all the following requirements in order to qualify for licensure.
- Non-Bahraini new applicants must be no more than 65 years of age. Certain cases may be exempted by the SCH.

1.1 Educational Qualifications

- Academic qualifications must be nationally accredited by MOE/HEC for Bahraini Nationals. Non-Bahraini Nationals might be referred to MOE/HEC for accreditation of academic qualification in certain cases.
 - Qualifications must be issued by institutions/colleges Nationally recognized in home country.
 - At the entry level, minimum qualification requirement is high school certificate as per country specific education.
 - Professional qualifications are evaluated in accordance with the following criteria:
 - The country and institution from which the qualification was awarded.
 - The level of national categorization of the qualification.
 - The duration and curriculum of study, and the presence of clinical practice/practical training.
 - Qualifications acquired through honorary nature, correspondence or online distance learning are not counted towards the PQR.
 - Qualifications not mentioned in this document may be evaluated and reviewed by NHRA which may grant the applicant with the appropriate title **only if** it is equal to the mentioned qualifications in the field of specialty.
 - Specialty certificates will be accepted with the following conditions and respective tier allocation:
 - Clinical Master's degree of minimum two (2) years of full-time course duration*.
 - Clinical PhD of minimum four (4) years course duration*.
- * Holders of these qualifications must provide proof that at least 70-75% of the program is delivered as supervised clinical training.

1.2 Professional Experience

- The applicant's experience must be relevant to the category applied for and must have been accomplished in an appropriate healthcare facility licensed by the professional regulatory and licensing authority in the country of practice.
- Bahraini nationals, new graduates are exempted from experience requirements for the basic entry level.
- All other applicants are required to fulfill experience as per their relevant titles according to the PQR.

1.3 Professional License and Good Standing Status

- The applicant must be registered and have a valid professional license to practice, or registration from home country and/or country of last employment.
- The applicant must provide evidence of meeting the minimum required experiences for the applied category.
- Certificate of Good Standing (CGS) must meet the following requirements:
 - Valid and not older than **six (6) months** at the time of application for licensure.
 - Issued by the professional regulatory and licensing authority in the country(s) of last employment.
- NHRA may request more evidence or conduct investigations if deemed necessary to prove the status of good conduct of the healthcare professional.
- The applicant must declare that he/she has never been convicted of any legal cases, medical malpractice during his/her practice of the healthcare profession, or he/she is currently under investigation.

1.4 Primary Source Verification

- The documents required for licensing shall be verified directly from the original or primary source.
- These documents include but are not limited to: educational qualification(s), experience certificate(s), professional license(s) and/or any other documents deemed necessary by NHRA.

1.5 Bahrain Medical Licensure Examination (BLE):

Some Allied Health professionals must pass NHRA's BLE in order to obtain the professional license in the Kingdom of Bahrain.

1.5.1 BLE Exemption Policy

Only Bahraini or GCC nationals holding a valid GCC license will be exempted from the licensure examination.

1.5.2 BLE Attempts

Applicants have a total of six examination attempts provided the following conditions are adhered to:

1. Each applicant may attempt the examination four consecutive times provided the attempts are done within a maximum of three years from the date of the first attempt.
2. If the applicant does not pass the exam after the fourth attempt, he/she is required to go through a period of training in a licensed healthcare facility for a minimum of six months.
3. After proof of completion of training, two more consecutive exam attempts may be permitted provided that the attempts are within two years from the date of completion of training.

1.6 Discontinuity of Practice:

This section applies to Bahrainis ONLY.

- Applicants who discontinue their practice for at least **three (3) years** and opt to be licensed in the Kingdom of Bahrain must follow the CME/CPD requirements below.
- All CME/CPD credits must be related to the practice specialty of the healthcare professional, and according to the CME/CPD specific requirements of NHRA.
- All applicants are required to complete a clinical training program which shall be determined by NHRA in the specialty field.
- All clinical training programs shall be carried out in an approved practice setting by NHRA on a full-time basis (7 hours a day/ 5 days a week).
- All applicants after completion of CME/CPD credits and clinical training program are required to pass NHRA licensure assessment to obtain the license to practice.
- Candidates are required to submit the following:
 1. Reference letters from Chief of Medical Staff, including the name and license number of the supervisor for the training period.
 2. Logbook for period of training.
 3. Evidence of on-call duties when applicable.
- Applicants are required to provide a health fitness to practice certificate and certificate of good conduct from Ministry of Interior (MOI).

Gap of Practice	Requirements
From three to less than four years	<ul style="list-style-type: none"> • 20 CME/CPD credits • 6 months of training
From four to less than 5 years	<ul style="list-style-type: none"> • 30 CME/CPD credits • 8 months of training
From five to less than six years	<ul style="list-style-type: none"> • 40 CME/CPD credits • 10 months of training
From six years onwards	<ul style="list-style-type: none"> • 50 CME/CPD credits • 12 months of training

2. Renewal of Licenses

- 2.1. Allied Health Professionals must accumulate a minimum of 10 CME/CPD hours annually.
- 2.2. CME/CPD must be relevant to the field of the specialty.
- 2.3. CME/CPD hours should be submitted annually to NHRA even if the license is renewed for more than one year.
- 2.4. Bahraini allied health professionals who are issued licenses without the specification of a facility must:
 - 2.4.1 Renew their license for one year at a time.
 - 2.4.2 Prove the continuity of their practice (must provide proof of a minimum of one full year of practice during the three years).
 - 2.4.3 Failure to provide continuity of practice will lead to the applicant being considered in a gap of practice and will need to fulfill the discontinuity of practice requirements as per the requirements of this PQR prior to their license being renewed.
- 2.5. License can be renewed up to a maximum of three years each time.
- 2.6. A health fitness certificate is required every three years at the time of license renewal.

3. License Re-categorization

- 3.1 Allied health professionals may apply for a re-categorization of their license supported by the following documents:
 - 3.1.1 A formal competency letter from the Head of Department or Chief of Medical Staff.
 - 3.1.2 Additional qualification obtained.
- 3.2 All re-categorization applications must fulfill the years of experience required post qualification as per this PQR.

4. General Regulatory Items

- Healthcare facilities should not employ a healthcare professional at a higher category than that given by NHRA.
- Professional licensure and registration titles are independent from employment grade and titles.
- All professionals holding administrative, academic, and other non-clinical positions will not be licensed by NHRA unless they prove continuity of clinical practice.
- NHRA reserves the right to re-evaluate any healthcare professional should the need arise.
- Non-Bahraini's married to Bahraini nationals will be treated as Bahraini in regard to the policies of experience, number of examination attempts, and discontinuity of practice.
- All Allied Medical Professions' Categories should practice within their specified Scope of Practice Framework.
- Allied Healthcare Assistants cannot work independently and shall work under a licensed Allied Healthcare professional at a higher category.
- All categorized technicians should work under supervision of a physician, dentists, or technologists in the same field of specialty.
- All healthcare professionals must uphold the highest standards of professional practice and in accordance with The Code of Professional Standards in Bahrain, NHRA.
- This PQR shall be reviewed once every three years.

Qualification and Experience Requirements for Allied Medical Professions Licensure

1. Allied Dental Professions

Title	Qualifications	Experience (For Non-Bahrainis)
Dental Assistant	Diploma in Dental Assistant or (minimum of two years course duration).	Minimum of two (2) years' experience post qualification.
	High Secondary school and a minimum of 6 months Dental assistant training course.	For Bahraini's only
Dental Hygienist	BSc degree in dental hygiene Or Associate degree/diploma in dental hygiene (minimum of two years course duration).	For Bahraini's only
Dental Technician	BSc in Dental Laboratory Technology Or Associate degree/diploma in Dental Laboratory Technology (minimum of two years course duration).	Minimum of two (2) years' experience post qualification.

2. Alternative Medicine

Title	Qualifications	Experience (For Non-Bahrainis)
Alternative Medicine Technician	Please refer to the Regulation on the practice of Alternative and Complementary Medicine.	Minimum of two (2) years' experience post qualification
Alternative Medicine Practitioner	Please refer to the Regulation on the practice of Alternative and Complementary Medicine.	Minimum of two (2) years' experience post qualification

3. Cardiovascular Technology

Title	Qualifications	Experience (For Non-Bahrainis)
Cardiovascular Technician	Diploma degree (of minimum two years course duration) or equivalent in Cardiovascular technology.	Minimum of two (2) years' experience post qualification.
Cardiovascular Technologist	BSc degree in Cardiovascular program	Minimum of two (2) years' experience post qualification.
Perfusionist	BSc degree in perfusion. or BSc degree in cardiovascular technology in addition of a Post graduate diploma in perfusion technology of minimum one (1) year course duration.	Minimum of two (2) years' experience post qualification.

Cardiovascular Technologist/Technicians Licensing Titles

Licensing Titles
Catheterization Laboratory
ECG
Echo cardiographer
Vascular

4. Cast Technician

Title	Qualifications	Experience (For Non-Bahrainis)
Cast Technician	Diploma (of a minimum of two years course duration) in cast technology, or Certificate of completion of relevant training course of a minimum of 2 years post Higher Secondary School.	Minimum of two (2) years' experience post qualification.

5. Central Sterile Services (CSS)

Title	Qualifications	Experience (For Non-Bahrainis)
CSS Aide	Completion of Higher Secondary School and a Certificate confirming on job practical training (not less than 6 months).	This profession is For Bahraini's only.
CSS Technician	Associate Degree in CSS technology (of minimum two years' course duration). Or Diploma in Nursing with one of the below certificates: <ul style="list-style-type: none"> ○ Certification by the Board of Sterile Processing and Distribution (CBSPD) USA. ○ International Association of Healthcare Central Services Material management (IAHCSMM). 	Minimum of two (2) years' experience post qualification.

6. Dietetics and Nutrition

Title	Qualifications	Experience (For Non-Bahrainis)
Nutrition Technician	Diploma degree in Nutrition (minimum two years' course duration).	Minimum of two (2) years' experience post qualification.
Nutritionist	Bachelor of Science in Nutrition.	Minimum of two (2) years' experience post qualification.
Dietician	Bachelor of Science in Dietetics. Or Bachelor's degree in in Clinical Nutrition/ Human Nutrition in addition of a MSc degree in Dietetics. (Please see table below)	Minimum of two (2) years' experience post qualification.

Examples of Equivalent Qualifications in Dietetics and Nutrition

Qualification	Dietician	Nutritionist
Bachelor of Science in Dietetics	✓	
Bachelor of Science in Nutrition and Dietetics	✓	
Bachelor of Science in Clinical Nutrition and Dietetics	✓	
Bachelor of Science in Food and Nutrition		✓
Bachelor of Science in Nutrition		✓
Bachelor of Science in Nutrition and Food Technology		✓
Bachelor of Health Science (Major Nutrition)		✓

7. Electro-Neurodiagnostic

Title	Qualifications	Experience (For Non-Bahrainis)
Electro-Neurodiagnostic technologist	BSc degree in the field of Applied Sciences Majoring in Neurophysiology or Biophysics/Physiology or equivalent with minimum three (3) years course duration	Minimum of two (2) years' experience post qualification.
Electromyography (EMG) Technician.	Associate Degree/ Diploma in relevant in Neurodiagnostic Technology (minimum of two years course duration).	Minimum of two (2) years' experience post qualification.
Electroencephalography (EEG) Technician.	Associate Degree/ Diploma in relevant in Neurodiagnostic Technology (minimum of two years course duration).	Minimum of two (2) years' experience post qualification.

Electro-Neurodiagnostic Technologist Titles:

Licensing Titles
Electro- Neurodiagnostic
Electroencephalography (EEG)
Electromyography (EMG)

8. Emergency Medical Services

Title	Qualifications	Experience (For Non-Bahrainis)
Emergency Medical Technician (EMT) - Basic	Internationally recognized EMT-Basic course or equivalent (minimum four weeks duration). And Valid BLS and BTLS Certification	Minimum of two (2) years' experience post qualification.
Emergency Medical Technician (EMT)- Intermediate	Internationally recognized EMT-Intermediate course or equivalent (minimum eight weeks course duration). And Valid BLS, ACLS, PALS, PHTLS Certification	Minimum of two (2) years' experience post qualification.
Paramedic	BSc degree in emergency medical technology or Emergency applied science or Paramedic Science or equivalent And Valid BLS, ACLS, PALS, PHTLS Certification	Minimum of two (2) years' experience post qualification.
Ambulance Nurse	Qualification for Registered Nurse And Valid BLS, ACLS, PALS, PHTLS Certification	Minimum of two (2) years' experience post qualification in Emergency department.

9. Hair Transplant Technician

Title	Qualifications	Experience (For Non-Bahrainis)
Hair Transplant Technician	<p>BSc or diploma (minimum three years course duration) in allied health with emphasis in hair transplant.</p> <hr/> <p>BSc degree in nursing And Certificate confirming on job training and indicates the following:</p> <ul style="list-style-type: none"> • Training is conducted in a licensed hair transplant center. • Training performed by licensed surgeon in field of specialty. • Number of cases performed per year (minimum of 20 procedures/year) 	Minimum of two (2) years' experience post qualification.

*Note: Hair Transplant Technician can only work under direct supervision of a plastic surgeon.

10. Health Inspection

Title	Qualifications	Experience (For Non-Bahrainis)
Public Health Inspector	A minimum of associate degree in public health or equivalent diploma (minimum two (2) years course duration)	For Bahraini's only

11. Laser Hair Removal Technician

Title	Qualifications	Experience (For Non-Bahrainis)
Laser hair removal Technician	Academic qualification as Registered Nurse And Successful completion of a recognized Laser training course for hair reduction with evidence of ten (10) hands on training cases, or Hair reduction certification from one of the following bodies: <ul style="list-style-type: none">• The Society for Clinical and Medical Hair Removal (SCHMR).• National Council on Laser Certification (NCLC).	Minimum of two (2) years' experience post qualification.

Note: technician should work under supervision of plastic surgeon or dermatologist.

12. Medical Laboratory

Title	Qualifications	Experience (For Non-Bahrainis)
Phlebotomist	Minimum six (6) months program in Medical Laboratory Sciences from a college officially recognized in home country and Completion of an approved certified phlebotomy program	Minimum of two (2) years' experience post qualification.
	Higher Secondary school certificate and Completion of an accredited phlebotomy program of 6 months course duration.	For Bahraini's only
Medical Laboratory Technician	Diploma in Laboratory technology (minimum of two years course duration).	Minimum of two (2) years' experience post qualification
Medical Laboratory Technologist	BSc in Medical Laboratory Technology/ Medical Laboratory Science.	Minimum of two (2) years' experience post qualification
Specialized Medical Laboratory Technologist (See table below)	BSc in Medical Laboratory Technology/ Bachelor in the Specialty field And MSc degree in the specialty field	Minimum of Four (4) years' experience post specialty.
Embryologist (Also Known as IVF Technologist)	Bachelor's degree in medical laboratory science or Applied Science*, with emphasis in Human Embryology from a recognized university. *Note: Applied Science includes the following: Cell Biology, Developmental Biology, Embryology, Human Reproductive Biology.	Minimum of two (2) years' experience post qualification

Medical Lab Specialty Licensing Titles

Medical Lab Specialty Licensing Titles
Blood Banking/Transfusion
Clinical Biochemistry
Histocompatibility and Immunogenetic
Cytogenetic
Cytology
Genetics
Hematology
Histotechnology
Immunology
Medical Microbiology
Molecular Biology
Molecular Genetics
Pathology
Biotechnology
Biology or Chemistry - for University of Bahrain graduates only

13. Medical Physics

Title	Qualifications	Experience (For Non-Bahrainis)
Medical Physicist Technologist	BSc degree in Medical Physical Science or equivalent	Minimum of two (2) years' experience post qualification
Assistant Medical Physicist	BSc degree in Radiation Technology or radiation therapy and post graduate diploma in medical Physics.	Minimum of two (2) years' experience post qualification

14. Occupational Therapy

Title	Qualifications	Experience (For Non-Bahrainis)
Occupational Therapist	BSc degree in Occupational Therapy (minimum of three (3) years course duration)	Minimum of two (2) years' experience post qualification
Occupational Therapy Technician*	Diploma in Occupational Therapy (minimum of two (2) years course duration).	Minimum of two (2) years' experience post qualification

*Note: Occupational Therapy Technician cannot work independently.

15. Operation Theatre Technology:

Title	Qualifications	Experience (For Non-Bahrainis)
Anesthesia Technician	Bachelor's degree (minimum 3 years course duration) in Anesthesia technology, or in Operation Theatre and Anesthesia Technology, or in Medical Technology with major OT and Anesthesia Technology.	Minimum of two (2) years' experience post qualification
	Diploma in Anesthesia Technology (minimum of two (2) years course duration) from nationally recognized institution/college.	
Operation Theatre Technician	Diploma in operation theatre, or Associate degree in surgical technology, or operation theatre technology (minimum of two (2) years course duration).	Minimum of two (2) years' experience post qualification

16. Optometry

Title	Qualifications	Experience (For Non-Bahrainis)
Optometrist*	BSc degree in Optometry, or Doctor of Optometry (minimum of three (3) years course duration)	Minimum of two (2) years' experience post qualification
Optical Technician	Associate Degree /Diploma degree in Orthoptics or Medical Contact Lenses (minimum of two years course duration)	Minimum of two (2) years' experience post qualification
Dispensing Optician*	Associate Degree in Optometry or Ophthalmic Dispensing (minimum of two years course duration).	Minimum of two (2) years' experience post qualification

*Note:

- Dispensing Optician can work only in Optical shops.
- Optometrist can work in eye clinics and optical shops.

17. Physiotherapy

Title	Qualifications	Experience (For Non-Bahrainis)
Physiotherapy Technician	Diploma or Associate degree in physiotherapy or Physical Therapy (minimum two (2) years course duration)	Minimum of two (2) years' experience post qualification
Physiotherapist	BSc in Physiotherapy or Physical Therapy (minimum four (4) years course duration).	Minimum of two (2) years' experience post qualification
Specialized Physiotherapist	BSc in Physiotherapy or Physical Therapy AND MSc degree or PhD in one of physiotherapy specialties.	Minimum of four (4) years' experience post higher qualification

18. Podiatry

Title	Qualifications	Experience (For Non-Bahrainis)
Podiatrist	BSc degree in Podiatry (minimum of four (4) years course duration)	Minimum of two (2) years' experience post qualification
Podiatry Assistant	Diploma in Podiatry (minimum two (2) years course duration).	Minimum of two (2) years' experience post qualification

19. Prosthetics and Orthotics

Title	Qualifications	Experience (For Non-Bahrainis)
Prosthetist / orthotist	BSc degree (minimum three (3) years course duration) in Prosthetics and Orthotics.	Minimum of two (2) years' experience post qualification
Prosthetics and Orthotics Technician	Diploma in Prosthetics and Orthotics (minimum of two (2) years course duration)	Minimum of two (2) years' experience post qualification

20. Psychology

Title	Qualifications	Experience (For Non-Bahrainis)
Psychometrist	Diploma degree or bachelor’s degree in psychometrics	Minimum of two (2) years’ experience post qualification
Psychotherapist	BSc degree in the field of education and full time MSc degree in psychology, or psychotherapy, or its related fields.	Minimum of two (2) years’ experience post qualification
Psychologist	BSc degree in the field of psychology*	Minimum of two (2) years’ experience post qualification

*Note:

- For **University of Bahrain Graduates only**: Bachelor’s degree in Community Services- Major Psychology **and** Postgraduate full time MSc degree in psychology, are the required qualifications for Psychologist (Counselling only).
- For Psychologist- Genetic Counselor specialty, BSc in psychology **and** MSc in Genetic Counseling are the required qualifications.
- Psychometrist license allows practice only under onsite supervision by a licensed Psychologist.
- Psychotherapist must work under the supervision of a license psychiatrist or psychologist.

Psychology Disciplines Title

- Clinical
- Health
- Child
- Counseling
- Educational
- Forensic
- Marriage and Family
- Genetic Counselor

21. Radiation Therapy

Title	Qualifications	Experience (For Non-Bahrainis)
Radiotherapy Technologist	BSc degree in Radiotherapy.	Minimum of two (2) years' experience post qualification
Radiotherapy Technician	Diploma in Radiotherapy (minimum of two years course duration)	Minimum of two (2) years' experience post qualification
Mould Room Technician	Completion of High Secondary school and Certificate of accredited training in the field (minimum 6 months course duration).	Minimum of two (2) years' experience post qualification.

22. Radiology (Medical Imaging)

Title	Qualifications	Experience (For Non-Bahrainis)
Radiologic Technician	Diploma in Radiology technology (minimum of two years course duration).	Minimum of two (2) years' experience post qualification.
Radiologic Technologist	BSc degree in Radiography, or Radiology Technology or Medical/Diagnostic Imaging program.	Minimum of two (2) years' experience post qualification.
Radiologic Technologist/ Specialty Title	BSc degree in Radiography, or Radiology Technology or Medical/Diagnostic Imaging program, and Higher education degree (MSc and higher) in one of radiology specialties.	Minimum of two (2) years' experience post qualification.
Nuclear Medicine Technologist	BSc degree in Nuclear Medicine (minimum three years course duration) Or Bachelor in Radiography, or Radiology Technology or Medical/Diagnostic Imaging program in addition to a MSc degree in Nuclear Medicine.	Minimum of two (2) years' experience post qualification.

Equivalent Qualification for Radiology/ Medical Imaging:

- i. Medical Imaging
- ii. Radiography
- iii. Radiology Technology
- iv. Diagnostic Imaging
- v. Health Sciences (Radiography or Medical Imaging)

23. Renal Dialysis

Title	Qualifications	Experience (For Non-Bahrainis)
Dialysis Technologist	BSc degree in Dialysis Technology or equivalent qualification in dialysis technology (minimum three (3) years course duration)	Minimum of two (2) years' experience post qualification
Dialysis Technician*	Associate degree/ Diploma in dialysis technology (minimum of 2 years course duration)	Minimum of two (2) years' experience post qualification

*Note: A Dialysis Technician cannot work independently; a dialysis technologist must be available in the same facility.

24. Respiratory Therapy

Title	Qualifications	Experience (For Non-Bahrainis)
Respiratory Therapist	BSc degree in Respiratory Therapy or critical care science with major in respiratory therapy And Valid BLS, ACLS, and PALS Certification	Minimum of two (2) years' experience post qualification
Respiratory Therapy Technician*	Associate degree in respiratory therapy or equivalent diploma (minimum two (2) years course duration)	Minimum of two (2) years' experience post qualification

*Note: Respiratory therapy technician shall work under supervision of respiratory therapist.

25. Speech and Audiology:

Title	Qualifications	Experience (For Non-Bahrainis)
Speech Technician.	Diploma degree (minimum two years course duration) in Speech-language pathology, or Speech and language therapy, or Speech pathology, or Speech therapy, or Speech.	Minimum of two (2) years' experience post qualification.
Audiology technician	Diploma degree (minimum two years course duration) in Audiology.	Minimum of two (2) years' experience post qualification.
Speech Therapist	Bachelor's degree in Speech-language pathology, or Speech and language therapy, or Speech pathology, or Speech therapy, or Speech.	Minimum of two (2) years' experience post qualification.
Audiologist	Bachelor of Science in Audiology.	Minimum of two (2) years' experience post qualification.
Audiology and Speech Therapist	Bachelor's degree in speech and audiology/ speech and hearing.	Minimum of two (2) years' experience post qualification.