



nhra
BAHRAIN



الهيئة الوطنية لتنظيم المهن والخدمات الصحية NATIONAL HEALTH REGULATORY AUTHORITY

HEALTHCARE PROFESSIONAL LICENCING STANDARDS: ALLIED HEALTHCARE PROFESSIONALS 2017

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Definations:

Authority: National Health Regulatory Authority

Continuing Professional Development (CPD): A range of learning activities through which healthcare professionals maintain and develop their knowledge and skills throughout their career to ensure that they retain their capacity to practice safely, effectively and legally within their evolving scope of practice. CPD is also referred to as Continuing Medical Education (CME).

Credentialing: A process whereby specific licensing title is assigned to a healthcare professional based on recognized and accredited qualifications, training, experience and current practice.

Experience: Hands on clinical experience gained by a licensed healthcare professional during a salaried employment/contractual period and it excludes volunteer jobs, observer-ship, or clinical attachment.

Fitness to practice: A status where the healthcare professional is able to consistently demonstrate ability to practice without any impediments i.e. physical or others.

Gap of Practice: A defined period of discontinuation of clinical experience/ practice.

Good Standing Certificate (GSC): A certificate showing evidence that the healthcare professional is competent to practice the profession, has not been found guilty of unprofessional conduct, and that there are no pending or previous disciplinary orders or criminal proceedings against the healthcare professional.

Healthcare Profession: A field of healthcare recognized by the Authority.

Healthcare Professional: A person who by education, training, certification and licensure is qualified to provide healthcare services.

License: A permission granted by the Authority to practice a healthcare profession.

Licensing: A process of granting a legally protected professional title by the Authority.

Primary Source Verification: A process of validating documents required for licensure from the issuing organization.

Qualification: An educational evidence granted by universities, colleges, academic institutes or schools that are nationally accredited or formally recognized.

Acronyms:

ACLS: Advanced Cardiac Life Support

AIMS: Australian Institute of Medical laboratory Sciences

ARRT: American Registry of Radiological Technologists

ASAR: Australian Sonography Accreditation Registry

ASCP: American Society for Clinical Pathology

BLE: Bahrain Licensing Examination

BLS: Basic Life Support

BSc: Bachelor of Science

CME: Continuing Medical Education

CPD: Continuing Professional Development

CSMLS: Canadian Society for Medical laboratory Sciences

CSRT: Canadian Society of Respiratory Therapists

CSS: Central Sterile Services

ECG: Electrocardiogram

EEG: Electroencephalogram

EMG: Electromyogram

FAIMER: Foundation for the Advancement International Medical Education and Research

GP: General Practitioner

GSC: Good Standing Certificate

HCPC: Health and Care Professions Council - United Kingdom

IMED: International Medical Education Directory

IVF: In Vitro Fertilization

MLT: Medical Laboratory Technologist

MRI: Magnetic Resonance Imaging

NBRC: National Board of Respiratory Care

NRP: Neonatal Resuscitation Program

PALS: Pediatric Advanced Life Support

PQR: Professional Qualification Requirements

PHD: Doctor of philosophy

PHTLS: Pre Hospital Trauma Life Support

RRT: Registered Respiratory Therapist

UK: United Kingdom

USA: United State of America

WHO: World Health Organization

INTRODUCTION

Preface:

The Supreme Council of Health (SCH) in Kingdom of Bahrain is pleased to present the unified Healthcare professionals Qualification Requirements (PQR) which represents a milestone towards fulfilling the kingdom's objectives to improve the healthcare service provision across the country.

This document provides a base for all health care facilities both in the governmental and private sector to assess the documents submitted by applicants within their geographical jurisdiction to ensure safe and competent delivery of services. Moreover, it places an emphasis on educational standards, experience and licensure requirements for healthcare professionals to be licensed to practice safely in Kingdom of Bahrain and in accordance with Bahrain laws and benchmarked international best practices.

The SCH would like to acknowledge the efforts of all individuals who have contributed towards compilation of this document and would like to thank them for their dedicated efforts and assistance.

1. Licensure General Requirements

All applicants must fulfill all the following requirements in order to qualify for licensure:

1.1 Educational Qualifications

- Qualification when needed must be nationally accredited by the Ministry of Education in Bahrain/ Higher Education Council (HEC).
- Qualifications must be issued by institutions/ colleges recognized in home country.
- At the entry level, minimum qualification requirement is high school certificate as per country specific education.
- Qualifications are evaluated in accordance to the following criteria:
 - The country and institution from which the qualification was awarded.
 - The level of national /international recognition of the qualification.
 - The duration and content of study, and the presence of clinical practice/ practical training.
 - Qualifications acquired through honorary nature, correspondence or distance learning are not counted towards the PQR requirements.
- Qualifications not mentioned in this document may be evaluated and reviewed by NHRA which may grant the applicant with the appropriate title.

1.2 Professional Experience

1.2.2: Experience:

- The applicant's experience must be relevant to the category applied for, and must have been accomplished in an appropriate setting licensed by the professional regulatory and licensing authority in the country of practice.
- Bahraini nationals, new graduates: are exempted from experience requirements for the basic entry level.
- Non Bahraini residents of Bahrain may be exempted from experience requirements for basic entry level after the approval of the Supreme Council of Health.
- All other applicants are required to fulfill experience as per their relevant titles according to the PQR.

1.3 Professional License and Good Standing Status

- The applicant must be registered and have a valid professional license to practice, or registration (where applicable) from home country and/or country of last employment.
- The applicant must provide evidence of meeting the minimum required experiences for the applied title.
- Good Standing Certificate (GSC) must meet the following requirements:
 - Valid and not older than six (6) months at the time of application for licensure.
 - Issued by the professional regulatory and licensing authority in the country(s) of last employment.
 - NHRA may request more evidence or conduct investigations if deemed necessary to prove the status of good conduct of the healthcare professional.
- The applicant must declare that he/she has never been convicted with any legal cases, medical malpractice during his/her practice of the healthcare profession or he/she is currently under investigation.

1.4 Primary Source Verification

- The documents required for licensing shall be verified directly from the original or primary source
- These documents include but not limited to: educational qualification(s), experience certificate(s), professional license(s) and or any other documents deemed necessary by NHRA.

1.5 Licensure examination (BLE)

1.5.1 BLE is applicable to some professions as indicated by related legislations

Some optometrists are required to pass NHRA's BLE in order to obtain the professional license in the Kingdom of Bahrain.

1.6 BLE Exemption Policy

As per decision number 11 for the year 2015 pertaining to the licensure examinations, some optometrists may be exempted from the licensure examination:

1. Applicants who hold higher specialization qualifications (Master's degrees as a minimum).
2. Bahraini or GCC nationals who hold a valid GCC License.
3. Applicants who have 3 years of clinical experience.

Please note that all licensure examinations dates are fixed and available on NHRA website.

1.7 Examination Attempts

- 1.7.1 Applicant may attempt the licensure examination four consecutive time provided that the attempts are done within a maximum of three years from the date of the first attempt.
- 1.7.2 An applicant who fails four consecutive times is required to go through a period of training of no less than six months in a licensed facility and to provide proof of completion of this training. For physicians the training should cover the basic medical fields including medicine, surgery, pediatrics, and obstetrics & gynecology which should cover at least four months of the total training period required.
- 1.7.3 After proof of completion of training, the applicant may attempt the licensure examination twice provided that the attempts are within two years from the date of completion of the training period.

1.8 Dicontinuity of Practice

This section applies to Bahrainis ONLY and Non Bahraini if residence of Bahrain.

- Healthcare professionals who have a gap of practice of at least two (2) years and opting to be licensed in Kingdom of Bahrain must follow the CME/CPD requirements below
- All CME/CPD credits must be related to practice specialty of the healthcare professional, and according to the CME/CPD specific requirements of NHRA.
- All applicants are required to complete a clinical training program which shall be determined by NHRA in the specialty field.
- All clinical training programs shall be carried out in an approved practice setting by NHRA.
- All applicants after completion of CME/CPD credits and clinical training program are required to pass NHRA licensure assessment to obtain the license to practice.

Gap of Practice	CAM
From two to less than three years	<ul style="list-style-type: none"> • 20 CME/CPD credits • 6 months of training
From three to less than four years	<ul style="list-style-type: none"> • 30 CME/CPD credits • 8 months of training
From Four to less than Five years	<ul style="list-style-type: none"> • 40 CME/CPD credits • 10 months of training
From Five years onwards	<ul style="list-style-type: none"> • 50 CME/CPD credits • 12 months of training

2. Renewal of Licenses

- Allied Healthcare Professionals practitioners must accumulate 10 CME/CPD hours annually. CME/CPD must be relevant to the field of the speciality.

3. General Comments:

- License categories are independent from employment grade and titles.
- Health care facilities may not employ a health care professional at a higher category than that given by NHRA.
- NHRA reserves the right to re-evaluate any healthcare professional should the need arise.
- License can be renewed up to a maximum of 5 years each time.
- All professionals holding administrative, academic, and other non-clinical positions will not be licensed by NHRA unless they prove continuity of clinical practice.
- These standards shall be reviewed once every three years.

Requirements and Considerations

Allied Healthcare Professionals Licensure Requirements

All allied health professionals applying for licensure must fulfill the following requirements in addition to all the requirements mentioned in chapter one:

- Must be graduates from National and/ or International recognized college/University.
- Master degree or PhD (in the area of specialty) will reduce one (1) year from the required experience for licensing provided that the Master's PhD degree is not mandatory to obtain the selected title.
- Qualifications acquired through honorary nature, correspondence or distance learning are not counted towards the PQR requirements.
- Non Bahraini residents of Bahrain may be exempted from experience requirements for basic entry level after the approval of the Supreme Council of Health.
- Non- Bahraini Applicants must hold a valid License/ Registration to practice in their home country and/or country of last employment (where applicable).
- Allied Health Assistants cannot work independently and shall work under a licensed Allied Healthcare professional.
- All categorized technicians should work under supervision of an MD doctor in medicine/ technologists.

Qualification and Experience Requirements for Allied Healthcare professional

1. Anesthesia

Title	Qualifications	Experience (For Non Bahrainis)
Anesthesia Technologist	<p>Bachelor degree in Anesthesia technology (minimum 3 years course duration), or Operation Theatre and Anesthesia Technology, or Medical Technology (major: OT and Anesthesia Technology)</p> <p>Registered Nurse or Respiratory therapist And Completion of post graduate anesthesia certification from a nationally recognized program.</p>	Minimum of 2 years' experience post qualification in related field.
Anesthesia Technician	Anesthesia Technician Program with minimum (2) years duration	Minimum of 2 year experience post qualification in related field.

2. Assisted Reproductive Technology (ART)

Title	Qualifications	Experience (For Non Bahrainis)
Embryologist <i>Also Known as IVF Technologist</i>	Bachelor's degree in Medical laboratory science or Applied Science* with emphasis in Human Embryology from a recognized university	Minimum of 2 years' experience post qualification in related field

*Note: Applied Science include the following:

- Cell Biology
- Developmental Biology
- Embryology
- Human Reproductive Biology
- Medical Laboratory Technology

3. Audiology

Title	Qualifications	Experience (For Non Bahrainis)
Audiologist	Bachelor of Science (BSc) in Audiology	Two (2) years' experience post qualification in the field of Audiology Sciences in a hospital, clinic or rehabilitation setting
Audiology technician	Two (2) years diploma in Audiology	Two (2) years' experience post qualification in the field of Audiology Sciences in a hospital, clinic or rehabilitation setting

4. Cardiac Perfusion

Title	Qualifications	Experience (For Non Bahrainis)
Perfusionist	Bachelor degree in perfusion from an accredited institution or Bachelor degree in cardiovascular technology And Post graduate diploma or certificate in perfusion technology with minimum one (1) year duration	Two (2) years' practical experience post certification as Per fusionist in hospital setting

5. Cardiovascular Technology

Title	Qualifications	Experience (For Non Bahrainis)
Cardiovascular Technologist	BSc degree in Cardiovascular program	Two (2) years' experience post certification in the related field
Cardiovascular Technician	Cardiovascular program of minimum two (2) years course duration / Diploma	Two (2) years' experience post certification in the related field
ECG Technician	Successful completion of one (1) year certificate in ECG program or Nursing degree with ECG training program	Two (2) years' experience post certification in the related field.

Cardiovascular Technologist/Technicians Licensing Titles

Licensing Titles
Catheterization Laboratory
ECG
Echo cardiographer
Vascular

6. Cast Technician

Title	Qualifications	Experience (For Non Bahrainis)
Cast Technician	Higher Secondary School or its equivalent And Diploma of a minimum of 2 years or Certificate of completion of relevant training course of a minimum of 2 years	Two (2) years' experience post certification in the related field

7. Central Sterile Services (CSS)

Title	Qualifications	Experience (For Non Bahrainis)
CSS Technician	Associate Degree in CSS technology of minimum Two (2) years' course duration	Two (2) years' experience in the related field
	Diploma in Nursing with Certification in CSS technology	
CSS Aid	Completion of Higher Secondary School And Certificate confirming on job practical training	Two (2) years' experience in related field

8. Clinical Dietetics and Nutrition

Title	Qualifications	Experience (For Non Bahrainis)
Dietician	Bachelor of Science in Dietetics	Two (2) years' experience as clinical dietician in a health facility
	Bachelor degree in a health Science with a major in Nutrition (Please see table below) And Master's in Dietetics.	
Nutritionist	Bachelor of Science in Nutrition/Public Health Nutrition	Two (2) years' experience post certification in the field of Nutrition
Nutrition Technician	Diploma degree in Nutrition not less than 2 years	Two (2) years' experience

Examples of Equivalent Qualifications in Clinical Dietetics and Nutrition

Qualification	Clinical Dietetics	Clinical Dietetics
Bachelor of Science in Dietetics	√	
Bachelor of Science in Nutrition and Dietetics	√	
Bachelor of Science in Clinical Nutrition and Dietetics	√	
Bachelor of Science in Food and Nutrition		√
Bachelor of Science in Nutrition		√
Bachelor of Science in Nutrition and Food Technology		√
Bachelor of Health Science (Major Nutrition)		√
Bachelor of Arid land agriculture/ Food Nutrition from the UAE University (Faculty of Food Systems)		√
Bachelor in Food Science/ Food Service Systems Management		√
Bachelor in Home Science (Major Nutrition)		√

9. Dental Clinical Support

Title	Qualifications	Experience (For Non Bahrainis)
Dental Assistant	Diploma in Dental Assistant or Dental Nursing (course duration minimum two (2) years) or its equivalent certification	Minimum of one (1) year experience post certification in related field for Non- Bahraini's
	For Bahrain's only, high school plus 4-6 months training course as minimum	Minimum two (2) years' experience in the related Field for Non-Bahraini's
Dental Hygienist	Completion of bachelor degree in dental hygiene	Minimum of two (2) years' experience post certification in related field
	Completion of associate degree/diploma in dental hygiene (course duration minimum two (2) years)	Minimum of 3 years' experience post certification in related field
Dental Lab Technician	BSc in Dental Laboratory Technology	Minimum of two (2) years' experience post certification in related field
	Completion of an accredited program in Dental Laboratory Technology (minimum of two (2) years course duration)	Minimum of four (4) years' experience post certification in related field

* Nurses requesting to work as dental assistants will be licensed as general nurses with a privilege to work as a dental assistant. Upon renewal of the license they will be required to fulfill the CPD requirements of general nurses.

10. Electro- Neurodiagnostics

Title	Qualifications	Experience (For Non Bahrainis)
Electro-neurodiagnostics technologist	Bachelor Degree in the field of Applied Sciences Majoring in Neurophysiology or Neurophysiology or Biophysics/Physiology or equivalent with minimum three (3) years diploma	1 year experience post certification in relevant experience in hospital setting
Neurodiagnostics Technician	Completion of Secondary School or its equivalent And One year accredited certification program	Two (2) years' experience post certification in relevant experience in hospital setting.

Electro-Neurodiagnostics Technologist Titles:

Licensing Titles
Electro- Neurodiagnostics
EEG
EMG

11. Emergency Medical Services

Title	Qualifications	Experience (For Non Bahrainis)
Emergency Medical Technician (EMT) -Basic	Internationally recognized EMT-Basic course or equivalent with minimum four (4) weeks duration And Valid BLS and BTLS Certification	Two (2) year experience
EMT-Intermediate	Internationally recognized EMT-I course or equivalent, minimum eight weeks duration And Valid ACLS , PALS, PHTLS Certification	Two (2) year experience
Paramedic	Internationally recognized EMT-P course or equivalent with minimum two (2) years course duration, or minimum of two (2) years Associate degree in EMT And hold a valid ACLS ,PALS, PHTLS Certification OR Bachelor's degree or equivalent in emergency medical technology or Emergency applied science or UK paramedic Science And Valid ACLS ,PALS, PHTLS Certification	Two (2) year experience
Ambulance Nurse	Qualification for Registered Nurse And Valid PHTL, ACLS and PALS Certification	Two (2) year experience

12. Genetic Counselor

Title	Qualifications	Experience (For Non Bahrainis)
Genetic Counselor	BSc in medical sciences, psychology or healthcare related field And MSc in Genetic Counseling	Two (2) years' experience post MSC certification in related field.

13. Hair Transplant Technician

Title	Qualifications	Experience (For Non Bahrainis)
Hair Transplant Technician	BSc or diploma (minimum three (3) years course duration) in allied health with emphasis in hair transplant	Two (2) years' experience post certification in related field
	BSc degree in nursing And Certificate confirming on job training and indicates the following: o Training is conducted in a licensed hair transplant center o Training performed by licensed surgeon o Number of cases performed per year (minimum of 20 procedures/year)	

* Note: Hair Transplant Technician can only work under direct supervision of a plastic surgeon

14. Laser Hair Removal Technician

Title	Qualifications	Experience (For Non Bahrainis)
Laser hair removal Technician	Academic qualification as Registered Nurse And Successful completion of a recognized Laser training course for hair reduction with evidence of ten (10) hands on training cases.	Two (2) year experience post certification in related field
	Academic qualification as Registered Nurse And/or Hair reduction certification from one of the following bodies if attained from outside Bahrain: <ul style="list-style-type: none"> o The Society for Clinical and Medical Hair Removal (SCHMR) o National Council on Laser Certification (NCLC) 	

Note: technician should work under supervision of plastic surgeon or dermatologist.

15. Medical Imaging

Title	Qualifications	Experience (For Non Bahrainis)
Radiologic Technologist	Bachelor degree from an accredited university in a Radiography, Radiology Technology or Medical/Diagnostic Imaging program	Two (2) years' experience post certification in general radiology field
Radiologic Technologist/ Specialty Title	Bachelor degree from an accredited university in a Radiography, Radiology Technology or Medical/Diagnostic Imaging program AND Higher education degree in one of radiology specialties.	Two (2) years' experience post certification in specialized radiology field
Radiologic Technician	Diploma or equivalent as a Radiography Technician of minimum two (2) years duration	Minimum of two (2) years' experience post certification in hospital setting
Nuclear Medicine Technologist	Bachelor degree in Nuclear Medicine (minimum three (3) years course duration)	Minimum of two years experience post certification in the Nuclear Medicine field
	Bachelor in a Radiography /Radiology Technology or Medical Imaging program And Master degree in Nuclear Medicine	Minimum of two years experience post certification in the Nuclear Medicine field

Equivalent Qualification for Radiology/ Medical Imaging:

- i. Medical Radiation Technology
- ii. Medical Imaging
- iii. Radiography
- iv. Radiology Technology
- v. Diagnostic Imaging
- vi. Health Sciences (Radiography or Medical Imaging)
- vii. Medical Radiation Sciences

*Note: For Ultrasound/MRI, a Bachelor degree in an appropriate health related fields with emphasis on anatomy and physiology and a post graduate certificate/ diploma in Ultrasound or MRI



16. Medical Laboratory

Title	Qualifications	Experience (For Non Bahrainis)
Phlebotomist	Minimum six (6) months program in Medical Laboratory Sciences from a college officially recognized in home country and Completion of an approved certified phlebotomy program	Minimum of one (1) year practical experience as a phlebotomist
	Completion of an approved certified phlebotomy program	
Medical Laboratory Technician	Diploma or certificate in Laboratory Technician from an accredited program or equivalent minimum two (2) years duration	Two (2) years' experience in related field
Medical Laboratory Technologist	BSc in Medical Laboratory Technology/ Medical Laboratory Science or equivalent qualification	Two (2) years' experience in related field
Medical Laboratory specialty titles (see table below)	BSc in Medical Laboratory Technology/ Bachelor in the Specialty field And One (1) year emphasis of the curriculum in the field of sub- specialty in the basic qualification curriculum	Four (4) years' experience in the specialty
	BSc in Medical Laboratory Technology/ Bachelor in the Specialty field And Master degree in the specialty field	Four (4) years' experience in the specialty

Medical Lab Specialty Licensing Titles

Medical Lab Specialty Licensing Titles
Blood Banking/Transfusion
Clinical Biochemistry
Histocompatibility and Immunogenetic
Cytogenetic
Cytology
Genetics
Hematology
Histotechnology
Immunology
Medical Microbiology
Molecular Biology
Molecular Genetics

17. Medical Physics

Title	Qualifications	Experience (For Non Bahrainis)
Medical Physicist Technologist	BSc degree in Medical Physical Science or equivalent	Two (2) years' experience post certification in the related field
Assistant Medical Physicist	BSc degree in Radiation Technology or radiation therapy and post graduate diploma in medical Physics.	Two (2) years' experience post certification in the related field

18. Radiation Therapy

Title	Qualifications	Experience (For Non Bahrainis)
Radiotherapy	Bachelor degree in Radiotherapy.	Minimum of two (2) years' experience post certification in Radiation Therapy field.
Radiotherapy Technician	Diploma or certificate from an accredited institution in Radiotherapy minimum of two (2) years course duration or equivalent	Minimum of two (2) years' experience post certification in Radiotherapy field
Mould Room Technician	Certificate of workshop or training in the filed	Minimum of two (2) years' experience in the filed

19. Occupational Therapy*

Title	Qualifications	Experience (For Non Bahrainis)
Occupational Therapist	Bachelor degree in Occupational Therapy minimum of three (3) years course duration	Two (2) years' experience post certification in the Occupational Therapy field
Occupational Therapy Technician	Graduate of an accredited course in Occupational Therapy minimum of two (2) years study	Two (2) years' experience post certification in Occupational Therapy field

*Note: Occupational Therapy Technician cannot work independently

20. Operation Theatre Technology

Title	Qualifications	Experience (For Non Bahrainis)
Operation Theatre Technician	Diploma in operation theatre or Associate degree in surgical technology or operation theatre technology of minimum two (2) years course duration.	Two (2) years clinical experience post certification.

21. Optometry*

Title	Qualifications	Experience (For Non Bahrainis)
Dispensing Optician	Associate Degree in Optometry minimum of two (2) years course duration) in optometry or Ophthalmic Dispensing	Minimum of two (2) years' experience post certification in the dispensing field as Optician
Optometrist	Bachelor degree/ Doctor of Optometry minimum of three (3) years course duration	Minimum two (2) years' experience post certification in related field
Optometry Technician	Diploma in Optometry of a minimum duration of 3 years	Minimum one (1) year experience post certification in related field
Optical Technician	Associate Degree /Diploma degree in Orthoptics or Medical Contact Lenses minimum of two (2) years course duration	Minimum two (2) years' experience post certification in related field

*Note:

- Dispensing Optician can work only in Optical shops
- Optometrist can work in eye clinics and optical shops

22. Physiotherapy

Title	Qualifications	Experience (For Non Bahrainis)
Physiotherapist	BSc in Physiotherapy or Physical Therapy minimum 4 years course duration	Minimum of two (2) years' experience post certification as Physiotherapist
Specialized Physiotherapist	BSc in Physiotherapy or Physical Therapy AND Master degree or PH.D in one of physiotherapy specialties	Minimum of five (5) years' experience in the field of specialty
Physiotherapy Technician	Diploma or Associate degree in physiotherapy or Physical Therapy with minimum two (2) years course duration	Minimum of two (2) years' experience post certification as Physiotherapy Technician

23. Podiatry

Title	Qualifications	Experience (For Non Bahrainis)
Podiatrist	Bachelor degree in Podiatry from an accredited college minimum of four (4) years course duration	Minimum of Two (2) years' clinical experience as Podiatrist
Podiatry Assistant	Diploma in Podiatry	Minimum of Two (2) year clinical experience as Podiatrist



24. Prosthetics and Orthotics

Title	Qualifications	Experience (For Non Bahrainis)
Prosthetist / orthotist	Bachelor degree of three (3) years course duration in Prosthetics and Orthotics	Minimum of two (2) years' practical experience as Prosthetics and Orthotics Technologist
Prosthetics and Orthotics Technician	Graduate of an accredited program in Prosthetics and Orthotics minimum of two (2) years course duration	Minimum of two (2) years' practical experience as Prosthetics and Orthotics Technician

25. Psychology*

Title	Qualifications	Experience (For Non Bahrainis)
Psychologist	Bachelor degree in the field of psychology	Minimum of two (2) years' experience post certification in related field.
	Bachelor degree in the field of education And Postgraduate full time Master's degree in psychology	
Psychometrist	Diploma degree (includes B.A. or B.Sc.) in psychometrics	Minimum two (2) years' experience post certification in related field.

***Note:**

- Psychometrist license allows practice only under onsite supervision by a licensed Psychologist
- Assistant psychologist license allows practice only under onsite supervision by a licensed Psychologist

Psychology Disciplines Title

- Clinical
- Health
- Child
- Counseling
- Educational
- Forensic
- Marriage and Family
- Occupational
- Neuropsychology

26. Renal Dialysis

Title	Qualifications	Experience (For Non Bahrainis)
Dialysis Technologist	Bachelor degree in Dialysis Technology or equivalent qualification in dialysis technology with minimum three (3) years course duration	Two (2) years' experience in renal dialysis field
Dialysis Technician*	Completion of a dialysis technician program from a recognized educational institution or college.	Minimum of two (2) years' experience in renal dialysis field

*Note: A Dialysis Technician cannot work independently; a dialysis technologist must be available in the same facility

** Nurses requesting to work in the renal dialysis unit will be licensed as general nurses with a privilege to work within the unit. Upon renewal of the license they will be required to fulfill the CPD requirements of general nurses.

27. Respiratory Therapy

Title	Qualifications	Experience (For Non Bahrainis)
Respiratory Therapist	Bachelor degree in Respiratory Therapy or critical care science with major in respiratory therapy And Valid ACLS /PALS Certification	Minimum of two (2) years' experience post certification as a Respiratory Therapist
Respiratory Therapy Technician*	Associate degree in respiratory therapy or equivalent diploma minimum two (2) years course duration	Minimum of two (2) years' experience post certification as respiratory therapist technician

*Note: Respiratory therapy technician shall work under supervision of respiratory care therapist

28. Speech Therapy

Title	Qualifications	Experience (For Non Bahrainis)
Speech Therapist	BSc in Speech-language pathology/ Speech and language therapy /Speech pathology /Speech therapy/Speech And language pathologist /Speech and language therapist	Minimum of two (2) years' experience post certification in Speech and phonetics in a hospital or clinical settings
Speech Technician	Diploma in Speech-language pathology/ Speech and language therapy /Speech pathology /Speech therapy/Speech	Minimum of two (2) years' experience
Audiology and Speech Therapist	Bsc degree in speech and audiology/ speech and hearing	Minimum of two (2) years' experience



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